

ESG Vision & Targets

E

S

G



We aspire to achieve our ESG vision within the framework of sustainability, Community services, Data Security & amenable work place ably guided & supervised by governance system.

The long term goal will be achieved on effective implementation of identified tasks under each category and foreseeable timeline.



Sustainable Environment

Reduction in Annual Energy Intensity to 115 Kwh/Sqm by 2025

Reduction in scope -2 & 3 emission by 50%

Paper & Plastic Consumption per person by 50% from base level of 2022-23

GHG Emission - Net Zero Target by 2030

Third Party Assurance like CDP membership, LEED Certification, TCFD etc.

Empowered Community

Commissioning projects & Programs on Sustainability

Prioritizing projects on Health Care, WASH & Education

Policy push towards encouraging employees to volunteer service for community (10hrs per employee per year)

Third Party Assurance like Gold Rating from Eco-Vadis, National Award by MCA on CSR activities.

Most of the tasks are planned to be complete by 2025 to 2027.

We are aware of the fact that ESG is an evolving parametrically driven exercise that may undergo changes / upgradation in terms of activities and reporting, accordingly we assure our stakeholders to suitably modify our processes & policies to do things as expected from environmentally sensitive company like us.



Rewarding Work Place

- Policy Push towards Gender Diversity, Equal Pay, No discrimination, Health, Safety & Wellness
- Encouraging female candidature for the employment with a target of 30% by 2030
- Training (Statutory as well as need based & Development) Calendar
- Third Party Assurance like reporting through BRSR, Annual Report and voluntary disclosures.

Secure Network

- Zero Data Breach & Loss of Customer Data
- Policy strengthening on cyber security, data handling and access to network & IT peripherals
- Regular training on data security, breach and remedial action
- Third Party Assurance & certification like ISO 27001

Most of the tasks are planned to be complete by 2025 to 2027.

We are aware of the fact that ESG is an evolving parametrically driven exercise that may undergo changes / upgradation in terms of activities and reporting, accordingly we assure our stakeholders to suitably modify our processes & policies to do things as expected from environmentally sensitive company like us.



Robust Governance

Policy push on Risk Management Framework, Code of Conduct, Business Practices

Training & Development for all stakeholders

Peer Benchmarking & evaluation like FTSE4Good Index, UN Global Compact

Third Party Assurance & certification like S&P Global Gold Class Ratings, Great Place to Work ESG Ratings etc.



Thank You

Please connect to us:

**PTC India Limited
2nd Floor, NBCC Tower
15 Bhikaji Cama Place
New Delhi – 110 066**